

## SALARY SURVEY RESULTS FOR 2023 GCSW MSW GRADUATES

The *Job Market Survey* for 2023 MSW Graduates was emailed out to 237 2023 UH GCSW graduates as part of an annual GCSW research study of job search methods and reported salaries for new MSW graduates. A total of 116 responses were received at a 49% response rate. 93% of graduates who responded reported being currently employed. Of those employed, 96% were employed full-time.

### Salaries for 2023 Graduates

The average salary for 2023 UH GCSW MSW Graduates working full-time was reported at \$63,139 (based on 105 responses). The range of salaries reported for those working full-time was from \$32,000-150,000, with a mode range of \$60,000-61,999 (based on 105 responses).

### Sources of Jobs

The most frequently reported sources for locating jobs were online job referral services (Indeed, NASW, United Way Community Job Board, etc.), contacts from networking with alumni, family, friends, and social workers, and from practicum sites.

### Application Process

Average amount of time required to find jobs for social work graduates	2.4 months
Average number of applications completed by social work job seekers	9
Average number of interviews secured by job seekers	3
Average number of job offers received by job seekers	2

### Location of Job

Out of the 108 UH-GCSW MSW graduates who reported working, 76% are working within the Greater Houston area.

### Fields of Practice

Aging/Gerontological Social Work	1.85%	Health/Medical Social Work	17.59%
Alcohol, Drug or Substance Abuse	0.92%	Mental Health/Community Mental Health	37.03%
Child Welfare or Children's Services	8.33%	Policy/Advocacy	2.77%
Criminal Justice/Corrections	1.85%	Public Assistance	0.92%
Family Services	3.70%	School Social Work	11.11%
Group Services	0.92%	Other	13.01%

### Job Function

50% Case Management / 50% Clinical Practice	12.03%	Policy	4.62%
Case Management	33.33%	Program Development/Administration	6.48%
Clinical Practice	33.33%	Research/Evaluation	2.77%
Management/Administration	1.85%	Other	6.48%
Community Development	4.62%		

### Agencies that Hired 2023 Graduates

ACH Child and Family Services, ACLU of Texas, Amanda Edwards Campaign, American Youthworks, Ascension Seton Medical Center, BakerRipley Head Start, Ben Taub General Hospital, CarePartners, Child Advocates of Fort Bend, Children's Assessment Center, Citigroup, Communities In Schools of Houston, Community Partners of Dallas, Compass Behavioral Health Center, Cypress Creek Hospital, DePelchin Children's Center, DFPS, Ethos Wellness, Family Service Center, Harris County Department of Education - CASE for Kids, Harris County Ryan White Office of Support, Harris Health, Healing Counseling Center, Hope Services, Houston Humane Society, Houston Methodist, Humana, Ibn Sina Foundation, IEA - Inspire, Encourage, Achieve, Impact Charitable, Integral Care, Lee College, Memorial Hermann, Menninger Clinic, Michael DeBakey VA Hospital, Mindful Therapy Group, Prevention and Recovery Center, Radical Healing Collaborative, Rice University, Ronald McDonald House Houston, SEARCH Homeless Services, SESI Schools, Seton Hall University, Southwest Key Programs, Texana Center, Texas A&M School of Medicine, Texas Children's Hospital, Texas DSHS, The Council on Recovery, The Harris Center, The University of Texas, Transgender Education Network of Texas, Travis County, University Medical Center Lubbock, University of Houston, Urban Strategies, Volunteers of America, West Street Recovery, YMCA, Youth Eastside Services

*Report prepared by: GCSW Center for Career & Professional Development*