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## **EDUCATION**

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- 2015                      Doctor of Philosophy  
School of Social Welfare  
UNIVERSITY OF CALIFORNIA, BERKELEY, Berkeley, California
- 2006                      Master of Social Work  
School of Social Welfare  
UNIVERSITY OF CALIFORNIA, LOS ANGELES, Los Angeles, California
- 2004                      Bachelor of Arts, Psychology  
UNIVERSITY OF CALIFORNIA, LOS ANGELES, Los Angeles, California

## **RESEARCH INTERESTS**

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Racial equity in child welfare and health, empowerment in Black communities, Black infant health and well-being, youth emancipating from foster care, structural inequality in communities of color, child welfare services, strengths-based research

## **ACADEMIC APPOINTMENTS**

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- 9/2017-Present            Assistant Professor  
Graduate College of Social Work  
UNIVERSITY OF HOUSTON, Houston, Texas
- 9/2015-8/2017            Visiting Assistant Professor  
Graduate College of Social Work  
UNIVERSITY OF HOUSTON, Houston, Texas

## **FUNDED RESEARCH**

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### ***Externally Funded Research***

- 2018-2023            Co-Investigator. "Equity in Perinatal Health: A Healthy Start Initiative"  
*Health Resources and Services Administration*. M. Sampson, PI (\$4,870,000)
- 2017-2019            Co-Investigator. "Transition Coaching for Older Foster Youth Evaluation."  
Houston Alumni Youth Center. S. Narendorf, PI (\$50,000)

- 2018-2019 Co-Investigator. “Developing and Sustaining a Kinship Navigator Program in the State of Texas.” Texas Department of Family and Protective Services. P. Leung, PI; M. Cheung, Co-PI (\$156,192)
- 2016-2017 Principal Investigator. “Capitalizing Public Health and Child Welfare System Connections: Building Evidence for Cross-Sector Collaboration to Promote Black Infant Health.” Robert Wood Johnson Foundation (\$50,000)
- 2014-2015 Principal Investigator. “Racial Disparities in Child Welfare and Infant Health: An Examination at the County Level.” Center for Child and Youth Policy (\$5,000)

### *Internally Funded Research*

- 2018-2019 Principal Investigator. “Mapping and Modeling Strengths among Vulnerable African American Families.” University of Houston, New Faculty Development Grant (\$6,000)
- 2018-2019 Principal Investigator. “Black Infants in Contact with Child Welfare Systems” University of Houston, Women of Color Coalition (\$5,000)

### *Funding Proposals Under Review*

- 2019 Principal Investigator. “A Spotlight on the Social Service ECE Workforce: Understanding Needs for Training, Resources and Practice Advancements among Professionals Serving Young Children in Contact with Foster Care Systems” Foundation for Child Development Young Scholars Program (\$225,000)

## **PUBLICATIONS**

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### *Peer-Reviewed Journal Articles*

1. **Boyd, R.** (2018). Foster care outcomes and experiences of infants removed due to substance abuse. *Journal of Public Child Welfare*, 1-27. Doi: 10.1080/15548732.2018.1536627
2. King, B., Fallon, B., **Boyd, R.**, Black, T., Antwi-Boasiako, K., & O'Connor, C. (2017). Factors associated with racial differences in child welfare investigative decision-making in Ontario, Canada. *Child Abuse & Neglect*, 73, 89-105.
3. Berrick, J.D., & **Boyd, R.** (2016). Financial well-being in family-based foster care: Exploring variation in income supports for kin and non-kin caregivers in California. *Children and Youth Services Review*, 69, 166-173.
4. **Boyd, R.** (2014). African American disproportionality and disparity in child welfare: Toward a comprehensive conceptual framework. *Children and Youth Services Review*, 37, 15-27.

5. **Boyd, R.** (2014). Psychological theories and low-wage work. *Journal of Human Behavior in the Social Environment*, 24(1), 16-25.

### *Publications Under Review*

1. **Boyd, R.** Individual consequences of racial disproportionality and disparities. In A. Dettlaff (Ed), *Child Maltreatment: Contemporary Issues in Research and Policy*. New York Springer.

### *Invited Non-juried Publications*

1. Pryce, J., Yelick, A. & **Boyd, R.** (2018). Child Welfare is Not Exempt from Structural Racism and Implicit Bias. *The Chronicle of Social Change*. Retrieved from <https://chronicleofsocialchange.org/opinion/child-welfare-is-not-exempt-from-structural-racism-and-implicit-bias/33315>
2. Lawson, J., King, B., **Boyd, R.**, & Berrick, J. (2017). Favoring Reunification for Children in Foster Care is a Legal Mandate, Not Bias Against Foster Parents. *The Chronicle of Social Change*. Retrieved from <https://chronicleofsocialchange.org/opinion/favoring-reunification-for-children-in-foster-care-is-a-legal-mandate-not-bias-against-foster-parents/26833>
3. Berrick, J. D., & **Boyd, R.**, Weigman, W. (2015). The economic wellbeing of kin and non-kin caregivers: Comparing financial resources, payment levels, and service supports. Report for the Walter S. Johnson Foundation and the Zellerbach Family Foundation.
4. **Boyd, R.** (2015, Winter). Racial disproportionality and disparities in the child welfare system. In T. LaLiberte, T. Crudo, H. Ombisa Skallet, & P. Day (Eds.), *CW360: Culturally responsive child welfare practice* (pp 6-7). St. Paul, MN: Center for Advanced Studies in Child Welfare, University of Minnesota.

### PUBLICATIONS IN PREPARATION

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1. **Boyd, R.** Capitalizing public health and child welfare system connections: Building evidence for cross-sector collaboration to promote black infant health.
2. **Boyd, R.**, & Mytelka, C. Interventions addressing disparities in Black infant health: A Systematic Review
3. **Boyd, R.**, Wages, S., & Slack, K. Protective factors for child welfare system involvement among high-risk African American families.
4. **Boyd, R.** Re-Thinking Racism in Child Welfare: Advancing Equity Frameworks in Research on Disproportionality and Disparity.
5. Omowale, S., & **Boyd, R.** Variation in maternal and infant health outcomes in predominately Black neighborhoods: Exploring community-level risk and protective factors.

## PRESENTATIONS

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### *National Refereed Presentations*

1. **Boyd, R.** (2019, January). *Foster Care Outcomes of Infants Removed Due to Substance Abuse*. Oral presentation at the Society for Social Work and Research annual conference, San Francisco, CA.
2. **Boyd, R.** (November, 2018). *Racial Disparities, Equity, and African Americans: Progressive Theoretical Approaches and Teaching Modalities*. Oral presentation at the annual conference of the Counsel on Social Work Education. Orlando, FL.
3. **Boyd, R.** (2018, January). *Racial Differences and the Contribution of Child, Caregiver, and Socioeconomic Risk Factors to Child Welfare Investigative Decision-Making in Ontario*. Oral presentation at the Society for Social Work and Research annual conference, Washington, DC.
4. **Boyd, R.,** Lawson, J., (2017, October). Pursuing racial equity in child welfare: Mapping interventions to make a difference. Paper presentation at the annual conference of the Counsel on Social Work Education. Dallas, TX.
5. **Boyd, R.,** Lawson, J., & King, B. (2014, January). *Causal inference methodology for social work research: A sample analysis using federal administrative child welfare data*. Poster presentation at the Society for Social Work and Research 18<sup>th</sup> annual conference, San Antonio, TX.
6. **Boyd, R.** (November, 2013). *Racial/Ethnic disparity in child welfare: Addressing fundamentals through social work education*. Poster presented at the annual conference of the Counsel on Social Work Education. Dallas, TX.
7. **Boyd, R.** (April, 2013). *African American children in the child welfare system: Delving in to the dynamics of disparity*. Presentation for University of California, Berkeley School of Social Welfare's Brown Bag Lunch Series. Berkeley, CA.
8. **Boyd, R.** (November, 2012). *Progressive Social Work Practice with People of the African Diaspora*. Paper presented at the annual conference of the Counsel on Social Work Education. Washington, D.C.

### *Local Refereed Presentations*

1. Lawson, J., **Boyd, R.** (2017, October). Does one size fit all? Community provider responses to domestic violence. Oral Presentation at the Partners in Prevention annual conference, San Antonio, TX.

### *Invited*

1. **Boyd, R.** (2014, May). Interview on Practice and Research Together (PART) Canada Research Radio Podcast Series. <http://partcanada.org/research-radio-index>

## TEACHING EXPERIENCE

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- 8/2018-present      **Instructor, *Human Diversity and Human Development (SOCW 7397)***  
Graduate College of Social Work, University of Houston
- 8/2015- 12/2017      **Instructor, *Social Work Practice (SOCW 6202)***  
Graduate College of Social Work, University of Houston
- 6/2018-8/2018      **Instructor, *Child Abuse and Neglect (SOCW 7303)***  
Graduate College of Social Work, University of Houston  
Online course instructor
- 1/2016-5/2017      **Instructor, *Assessment (SOCW 7325)***  
Graduate College of Social Work, University of Houston
- 11/2017-5/2018      **Online course development, *Child Abuse and Neglect (SOCW 7303)***  
Graduate College of Social Work, University of Houston
- 6/2016-8/2016      **Instructor, *Social Work Practice (SW114)***  
School of Social Welfare, University of California, Berkeley
- 5/2016-8/2016      **Instructor, *Human behavior in the Macro Social Environment (SOWK 6332)***  
Online Course  
Our Lady of the Lake University
- 8/2013-12/2013      **Instructor, *Assisting Vulnerable Children and Families (SW116)***  
School of Social Welfare, University of California, Berkeley
- 6/2013-8/2013      **Co-Instructor, *An Introduction to Social Welfare in World Context (SW 10)***  
School of Social Welfare, University of California, Berkeley

## ACADEMIC MENTORING

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- 2016- Present      Shu Zhou, MSW/Social Work Doctoral Student  
Member of qualifying paper & dissertation committees
- 2015- Present      Fredreka Levias, MSW/Social Work Doctoral Student  
Member of qualifying paper & dissertation committees

## OTHER RESEARCH EXPERIENCE

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- 5/2017      **Summer Training Institute for Research in Child Abuse and Neglect  
Trainee**  
*Washington University in St. Louis*  
*Co-Directors: Dr. Melissa Jonson-Reid & Dr. Cathy Spatz Widom*

- 5/2013-12/2015      **Principle Investigator**  
*Racial Disparities in Child Welfare and Infant Health: An Examination at the County Level*  
 Funded by the Center for Child and Youth Policy
- 1/2014-6/2015      **Research Associate**  
*Outcomes and Experiences of Children in Family-Based Care Settings*  
 Principle Investigator: Jill Duerr Berrick
- 1/2015-6/2015      **Research Liaison**  
*Cal-Child Welfare Leadership Training (Cal-CWLT) Project*
- 1/2013-6/2013      **Research Associate**  
*Impact of Building or Losing Resources and a Clinical Strengths Orientation on Behavioral Health Needs of Youth in a Public System*

## **PROFESSIONAL PRACTICE EXPERIENCE**

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- 2008-2009      **Santa Clara County Department of Family and Children's Services**  
*Children's Social Worker, Community Care Facility Unit*
- 2006-2008      **Los Angeles County Department of Children and Family Services**  
*Adoption and Permanency Resources Division*  
*Children's Social Worker, Older Youth Adoption Program Worker*
- 2005-2006      **Los Angeles County Department of Children and Family Services**  
 EASE-IN (Emancipating Adolescent Supportively through Early Interdependent Networking) Pre-emancipation program  
*Social Work Intern*
- 2004-2005      **Los Angeles County Department of Mental Health**  
 ACCESS Center 24-hour mental health crisis and referral hotline  
*Social Work Intern*
- 2004-2005      **Los Angeles County Department of Mental Health**  
 Rio Hondo Community Mental Health Center  
*Social Work Intern*

## **AWARDS & FELLOWSHIPS**

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- 2013-2014      **Dean's Normative Time Fellowship (\$16,000)**  
*University of California, Berkeley*
- 2013      **Graduate Division Summer Research Grant (\$3,500)**  
*University of California, Berkeley*

2009-2013      **Regent's Intern fellowship (\$16,000/2 years)**  
*Office of the President - University of California, Berkeley*

2009-2011      **Extra Innings Fellowship (\$20,000)**  
*The Jackie Robinson Foundation*

2004              **University of California Graduate Opportunity Fellowship (\$18,000)**  
*University of California, Los Angeles*

2005              **Inter-University Consortium Title IV-E Child Welfare Stipend Award (\$18,000)**  
*University of California, Los Angeles*

2000-2004      **Jackie Robinson Foundation Scholarship Award (\$20,000)**  
*The Jackie Robinson Foundation*

**SERVICE**

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***University***

2019-Present      **Journal of Public Child Welfare Editorial Board**  
Member

2018- Present      **University of Houston Women of Color Coalition**  
Member

2014-Present      **Ad Hoc Manuscript Reviewer**  
*Children & Youth Services Review*  
*Child Abuse & Neglect*  
*Child Welfare*

2012-2013      **Getting into Graduate School (GIGS) Mentorship Program**  
*University of California, Berkeley Graduate Diversity Program*  
Mentor

2005-2006      **Chairperson- UCLA School of Public Affairs Black Caucus**  
*University of California, Los Angeles*

***Community***

2017-Present      **African American Health Coalition**  
Board Member  
*Houston, TX*

2017-Present      **Reducing Maternal Mortality Initiative**  
Women's Experience Working Group Member  
*Houston, TX*

2017-Present      **IMPACT Collaborative** (Impacting Maternal and Prenatal Care Together)  
*Houston, TX*

2004-Present      **Jackie Robinson Foundation (JRF) Alumni Association**  
*New York, NY*

2008-2009      **African Ancestry Employee Committee**  
*Santa Clara County Department of Family and Children's Services*

**AFFILIATIONS**

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Society for Social Work and Research  
Council on Social Work Education