

MEANINGFUL RELATIONSHIPS

OUTCOME

Chapter will foster brotherhood/sisterhood/siblinghood amongst all Greek-letter organizations. Chapter will respect the dignity of people while embracing the free exchange of ideas and beliefs. Chapter will educate and promote healthy lifestyles.

BASELINE				
1. Chapter must not be found responsible for violations of the University's and/or Organization's Risk Management Policy/Alcohol Policy/Drug Policy/Sexual Misconduct Policy for the period of the evaluation year.				
Description	Inadequate	Achieving	Advancing	Aspirational
Brotherhood/Sisterhood/Siblinghood	Chapter rarely schedules brotherhood/sisterhood/siblinghood events -AND-/OR- Only schedules social brotherhood/sisterhood/siblinghood events with alcohol	Chapter schedules brotherhood/sisterhood/siblinghood events -AND-/OR- Schedules multiple brotherhood/sisterhood/siblinghood events without alcohol	Chapter consistently schedules brotherhood/sisterhood/siblinghood events without alcohol -AND- Regularly engages in safe and healthy brotherhood/sisterhood/siblinghood activities	Chapter consistently schedules brotherhood/sisterhood/siblinghood events without alcohol -AND- Regularly engages in safe and healthy brotherhood/sisterhood/siblinghood activities -AND- Chapter regularly reflects on the state of the brotherhood/sisterhood/siblinghood within the chapter -AND-

				Creates goals/metrics designed to measure the state of brotherhood/sisterhood/siblinghood
Interfraternal Relations	Chapter partners with other organizations solely for social events. -AND- Chapter engages in no interfraternal education about other groups within and outside of council.	Chapter partners with other organizations for social events and at least one educational/service-related event. -AND- Chapter engages in some education about other fraternal organizations, mostly within their own council	Chapter regularly partners with a variety of other chapters for social, service, and educational programs -AND- Engages in some education for new and active members about values/missions of other fraternities and sororities -AND- Recognizes the successes of other chapters	Chapter regularly partners with a variety of other chapters for social, service, and educational programs -AND- Intentionally and systematically recognizes successes of other chapters -AND- Assists underperforming chapters -AND- Provides opportunities for education about values of other organizations
Healthy Behaviors	Chapter reports incidents of hazing, excessive alcohol use, drug use, and members	Chapter reports some incidents of hazing, excessive alcohol use, drug use, and some members do not actively	Members practice healthy life styles i.e. no hazing, no excessive use of alcohol, no drug	Members practice healthy life styles i.e. no hazing, no excessive use of alcohol, no drug abuse, practice stress

	do not actively engage in healthy lifestyles	engage in healthy lifestyles	abuse, and engage in healthy lifestyles	management, engage in physical exercise and healthy eating behaviors
Diversity & Inclusion	Rarely engages in activities that are outside the chapter members comfort zone	Occasionally promotes activities outside the comfort zone of members and involves other individuals that are different from them	Often promotes activities outside the comfort zone of members and involves other individuals that are different from them -AND- Participates in diversity & inclusion activities on campus	Always promotes activities outside the comfort zone of members and involves other individuals that are different from them -AND- Participates in diversity & inclusion activities on campus -AND- Creates their own diversity programs that are inclusive
Risk Management Policy & Education	Chapter risk management plan is loosely defined -AND- Has no plan for Risk Management Education for members	Chapter risk management plan is somewhat well-defined -AND- Chapter provides education to new members regarding risk issues	Chapter risk management policy actively addresses/manages multiple risk areas -AND- Chapter provides intentional education to members to address risk issues	Chapter risk management policy actively addresses/manages all risk areas -AND- Chapter provides intentional education to members to address risk issues -AND-

				Chapter has formal, documented expectations for participation in risk management education
Risk Management Practice	Chapter does not follow risk management policies -OR- Follows risk management policies loosely	Follows to risk management policies strictly	Chapter follows risk management policies strictly and chapter leaders are able to articulate why policies are followed	Chapter follows risk management policies strictly and chapter leaders and members are able to articulate how/why policies are followed; -AND- Chapter engages in reflection on effectiveness of policies and holds other organizations accountable -AND- Actively engages in campus risk management/reduction initiatives
Life-long commitment	Chapter minimally communicates a lifelong commitment to the organization	Chapter communicates a lifelong commitment to the organization	Chapter frequently promotes a lifelong to commitment the organization	Embodies a lifelong commitment to both the organization and university -AND-

				<p>Celebrates transitions in membership</p> <p><i>-AND-</i></p> <p>Formally prepares members for alumni membership</p>
--	--	--	--	--